

PACIFIC GROVE UNIFIED SCHOOL DISTRICT MANAGEMENT SALARY 2021/2022									
POSITION	WK YEAR	1	2	3	4	5	6	7	8
High School Principal	220	165,530	189,647	173,752	177,871	181,976	186,089	190,199	195,873
**Adult School Principal	220	147,593	151,258	154,924	158,584	162,251	165,915	169,576	174,634
Middle School Principal	215	153,379	157,186	160,997	164,802	168,611	172,416	176,225	181,480
Elementary Principal	215	152,080	155,871	159,634	163,408	167,249	170,960	174,880	180,776
High/ Middle Asst. Principal	210	138,893	142,338	145,783	149,234	152,681	156,125	159,568	164,324
**Adult School Asst. Principal	220	144,659	148,246	151,835	155,427	159,019	161,484	166,191	171,144
**Summer/ESY Principal	24	6,000	6,000	6,000	6,000	6,000	6,000	6,000	6,000
Curriculum/Sp Proj Director	220	152,732	156,520	160,311	164,107	167,898	171,690	175,474	180,708
Student Services Director	220	154,973	158,821	162,670	166,513	170,364	174,211	178,055	183,366
Director Educational Technology	215	143,065	144,510	145,970	147,445	148,935	150,440	151,960	155,855
Human Resources Director II	225	155,971	159,842	163,713	167,591	171,463	175,333	179,200	184,544
Nutrition Director	220	97,441	101,595	105,749	109,904	114,057	118,211	122,365	126,520
Director of Technology	222	134,162	135,740	137,336	138,944	140,571	142,215	143,874	145,551
Director Facilities & Transportation	225	134,890	138,321	141,842	145,451	149,061	152,759	156,553	160,439
Adult School Program Coordinator	220	81,249	82,062	82,882	83,710	84,546	85,391	86,245	87,108
Assistant Superintendent Business Services	225	183,333	200,000	208,000	210,553	221,080			
Health Allowance payment \$3000 eff. 7/1/2016-\$872 to each cell. Eff 7/1/2021 Health Allowance increased to \$4200. Eff 7/1/2022 Health Allowance of \$4200 changed to District Contribution.									
Note: in addition to other compensation each full time management employee who is enrolled in the district medical, dental and vision plans, shall have their annual compensation increased by the amount of this payment. The payment shall be made in installments over the normal monthly payroll. Eligible part-time employees shall receive a proportional share of the Health Allowance subject to enrollment in the insurance plans. Eff 7/1/2022 Health Allowance changed to district contribution. No compensation will be made for enrollment in district medical, dental and vision plans.									
Earned doctorate stipend=3.02% of Step 1 of Assist Principal's salary									
Paid ACSA Dues eff 7/1/16 ~ Dir. ET add/ Dir. Ed. Inf. Tech inc. to comps									
Longevity to be instituted in the 2006-07 school year, requires years to be served in Management capacity in PGUSD.									
completion of 10 years of service 2.5% of salary (effective 7-1-2006)									
completion of 12 years of service 2.5% of salary (effective 7-1-2008)									
completion of 15 years of service 2.5% of salary (effective 7-1-2008)									
completion of 20 years of service 2.5% of salary (effective 7-1-2008)									
** Eligibility for these steps require 10 or more years of service with the Pacific Grove Unified School District									
Dir Ed Tech added 2010/11 * not eligible for increase 10/11									
Nutrition Director added 2006/2007 Dir. Fac. & Trans added 10/30/2014									
Increase of 7.0% effective 7-1-2005, Increase of 6.87% effective 7-1-2006, Increase of 4.0% effective 7-1-2007									
Increase of 2.0% effective 7-1-2008, increase 1.4% effective 7-1-2010, increase of 0.7% effective 7-1-2011									
** Revision incorporates Adult School Administrators into the Management Salary Schedule. Previously separated as									
Increase of 1.45% effective 7-1-2012, Increase of 2.25% effective 7-1-2013									
2013-2014 Eff July 1, 2013 Classified Management salaries increase 7% and employees will pay their own PERS contributions.									
Increase of 2.25% effective 7-1-2014, Increase 3.5% eff 7/1/15, Increase 3.5% eff. 7/1/2016									
Add 5 days to elem prin. Rate change eff. 7-1-2015, Add 10 days to Curr/Sp. Proj Dir eff. 7/1/2015; 3.5% increase eff 07/01/2017; 3.2% inc eff 07/01/2018									
eff 02/13/2019 add Adult School Program Coordinator 220 work days									
eff 06/20/2019 for 2019/2020 remove Director of Educational and Informational Technology replace with Technology Systems Coordinator									
2.21% Base Salary inc. eff. 7/1/19, 3.0% Base Salary inc. eff. 7/1/20, 5% Base Salary inc. eff 7/1/2022.									

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Date 11/2/2022  Joshua Jörn, Assistant Superintendent, Business Services

Effective: July 1, 2021
Revised: November 1, 2022